

## *Icknield School Values Statement*

*Icknield School is passionate about providing an inclusive education. We value all students as unique and nurture their talents. We enable students to achieve to their best ability in a safe environment and to grow into the finest individuals they can be.*

*Our inclusive practice can be defined as attitudes, approaches and strategies taken to ensure that all our pupils are included in the learning environment. We ensure that all pupils are listened to, openly valued, safe and have the confidence to participate in all activities.*

*Icknield School strives to remove barriers to learning, to celebrate diversity and through this we encourage and support a society of equality, acceptance and mutual respect.*

*By valuing and respecting human diversity, Icknield School fosters a sense of community and belonging, enabling all: children, teenagers and adults, to participate in every area of life possible.*

*Where do we see it?*

*In meetings, reports, questions, comments, minutes, visits, key documents, talking to children and staff*

I	Inclusive – everyone is included wherever possible
C	Communication - everyone enabled to communicate
K	Kinship – the importance of positive relationships working alone or together in teams
N	Nurture – care for each other and foster physical and mental well-being.
I	Independence – to allow for as much independence as possible
E	Empowered – the pupil and staff voice is actively listened to
L	Learning – to gain as much proficiency as possible in literacy, numeracy and thinking skills
D	Development – confidence, ability to manage change and awareness of others